



BJC Safeguarding Strategy – November 2020

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Responsible committee	HQC
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Forward

The safeguarding strategy sets a 2 year approach in relation to safeguarding children and adults within the BJC who may be at risk of abuse or neglect. This strategy supports the overall objectives of the BJC and vision that everyone should live a life which is free from harm and abuse. The BJC acknowledges its responsibility to promote welfare and protect children and adults from abuse.

This strategy will be reviewed and informed by the consistent need to adhere to legislation and government guidance. It will demonstrate new appropriate systems and training in place for safeguarding statutory duties.

Our safeguarding strategy/areas of focus

The Safeguarding Strategy aims to build on existing safeguarding arrangements to develop a strategic approach to strengthen arrangements for safe and effective safeguarding for safeguarding adults and children.

1. Prevention –

- a. The BJC continues to follow the principle that it is better to take action before harm occurs and therefore will adopt and embed best practice approaches towards safeguarding within the BJC
- b. We will make safeguarding children training mandatory for all Coaches in the BJC and will recommend the additional training of Safeguarding adults. These new requirements will be monitored by the BJC Lead for Safeguarding children and adults, Mrs Annette Shaw and are as follows -

Frequency	Minimum level of course required
By November 2021	Level 1 Safeguarding and protecting children (online or face to face)
After 3 years from initial qualification	Level 1 Safeguarding and protecting children (online or face to face) or...



	Completion of an ongoing training module linked to safeguarding...E.g. <ul style="list-style-type: none"> • Safeguarding vulnerable adults • Safeguarding 16 to 25 year olds training • Awareness of prevent • Online safety training • Child sexual exploitation (CSE) training • Safeguarding children with SEND (special educational needs and disabilities) training
After 3 years from previous qualification	Level 1 Safeguarding and protecting children (online or face to face)

- c. We will support the development of a positive learning environment within the BJC and encourage additional training to maximise positive practice

2. Protection –

- a. The BJC will continue to support and represent for those in greatest need by committing to not only protecting Children but also promoting the welfare of children. Safeguarding is defined in Working together to Safeguard Children (2018) as protecting children from maltreatment, preventing impairment of children’s health and development, ensuring that children grow up in circumstances consistent with the provision of safe and effective care and taking action to enable all children to have the best outcomes.
- b. The BJC within it’s policy will ensure that all volunteers are aware of who to approach for support for further information and are aware of where to go to make referrals to external agencies in a timely and appropriate manner
- c. If a safeguarding incident arises in relation to the actions of volunteers against a child in our care, the BJC will work proactively to support any ongoing internal and/or external investigation taking place

3. Partnerships –

- a. As a judo community we are responsive to our need for preventing, detecting and reporting neglect and abuse
- b. The BJC is committed to working with any external agencies in order to ensure that the child and adults accessing its services are kept safe
- c. We will continue to follow our information sharing process between partners within the multi-agency arena to ensure the prevention of and protection from harm and abuse for children and adults

4. Accountability –

- a. In the BJC we believe accountability and transparency are crucial in delivering safeguarding to our members
- b. We believe safeguarding is everyone’s responsibility
- c. For services to be effective each volunteer and the BJC as an organisation should play their full part
- d. For services to be effective they should be based on a clear understanding of the needs and views of children (Working Together 2018)



- e. We will ensure that coaches and volunteers understand their roles and responsibilities through an initial training and revalidation process
- f. We will monitor and audit safeguarding activity in order to reflect on incidents of neglect/abuse, identify current best practice and inform new ways of working in the future

The BJC has a Lead for Safeguarding children and adults who has overall responsibility for ensuring compliance with Section 11 Children Act 2004 (Mrs Annette Shaw). The Named Professional for Safeguarding has a statutory role to work within local and national requirements and to work collaboratively with any external agencies. The BJC also has a Deputy lead for Safeguarding children and adults (Mrs Lisa Cleevly). In addition, all BJC registered clubs are encouraged to identify a welfare officer.

Delivering the strategy

Our safeguarding priorities (identified above) will be delivered through a targeted safeguarding training action plan; also through working alongside existing partnerships for both children and adult safeguarding. The strategy will be monitored and reviewed by the Head Quarters committee (HQC) which will monitor its implementation and associated work. Key deliverables, outcome measures and timescales have been agreed and responsible leads identified. The safeguarding plan will continue to be developed and reviewed in order to ensure that new learning and activity is included as required through local or national guidance or requirements.

Statutory Guidance

The following statutory guidance and procedures of the local Safeguarding Children and Safeguarding Adult Boards have been taken into account:

Children Act 1989 (HM Government)
The United Nations Convention on the Rights of the Child (1989)
Every Child Matters (2003)
Children Act 2004 (HM Government)
Mental Capacity Act 2005 (HM Government)
Promoting the Health and well-being of Looked After Children 2009 (DOH)
Working Together to Safeguard Children 2018 (HM Government)
Human Rights Act (1998)
Equality Act (2010)
Children and Families Act 2014 (HM Government)
Care Act 2014 (HM Government)
Counter Terrorism and Security Act (2015)
Modern Day Slavery Act 2015
Female Genital Mutilation Act 2003 (Amendments within the Serious Crimes Act 2015)

